



**I've learned that people will
forget what you said, people
will forget what you did, but
people will never forget how
you made them feel.**

Maya Angelou

Lindiwe Shibambo - As a former domestic worker who once toiled away at her first job for R70 a month. But saw better things on the horizon. Now, 16 years later Shibambo runs her own successful company, Maid4U, an agency which has created a platforms for skills development and job creation for home employees such as domestic workers, nannies , au- pairs , home based care workers , gardeners , Office Cleaners , General Workers e.g Tea Ladies and those seeking house-keeping employment within local and international private residence , hotels , lodges, Retirement homes and BNBs including provision of housekeeping services to Air BNB.

She is the owner of MAID4U an agency that specialises in Recruitment , Training and Placement of Home employees , The agency also assist employers who may have employed any form of a home employees such as domestic workers, nannies , au- pairs , home based care workers , gardeners , Office Cleaners , General Workers e.g Tea Ladies to be compliant by offering Compliance and HR Services where they can register the employee for UIF on behalf of the employer or Activate a related Provident Fund ,or Medical Aid . The agency assist employers with Basic Condition of employment Compliant Pay slip compilation , Job Description and Work Scope and Schedule Drafting as well as CCMA advisory , Consultation , Disciplinary Procedures and Hearings for home employees .

So successful has MAID4U become , thus far with placements of over 5000 Home employees , Training of more than 1500 previously disadvantage and unemployed woman who have now secured employment in within the sector. Due to its successful Business Model MAID4U has been converted into a Franchise through the Support and assistance from DTI department of Trade and Industry , Small Business Ministries , Township Micro Franchising Program , SEDA, SA Franchise warehouse and FASA.

Lindiwe Shibambo graduated at GIBS as part of the Goldman Sachs Cohort 3 of the 10 000 Woman Entrepreneurship Program , She also completed her Business Strategy and Strategy Mastery with GIBS Business School in Johannesburg South Africa , She is a Business Couch and Business Strategist as well , She completed her Coaching and Mentoring Training with Equipt Training College in Johannesburg South Africa as well , She completed her Directors Training Program with BPW and acquired her Director and Woman on Boards Certificate , The Program entailed the below modules and has ensured that Lindiwe Shibambo is board ready and can be a non executive or executive board member for any organization despite the structure , Currently she seats on 3 Boards namely LifeEdition Youth Program , SADWF Home employee Forum , Township Project and she has been appointed by the Services Seta as the Community of Expert Practitioners for the Domestic Workers Sector and seats within the Chamber Committee as an Experts, She is the Chairperson of the South African Domestic Workers Form and seats on the CCMA Tshwane Domestic Task team as an Advisor.





**Hard work, Persistence, Resilience
and Consistency yield great rewards.**

Lindiwe Shibambo



Gain insight into King IV™, the Companies Act (2008) and the Consumer Protection Act 2011;

- Understand the changing expectations of directors and the personal consequences thereof;
- Conduct dynamic, constructive board meetings with time-efficient agendas;
- Compile appropriate documentation for board consideration;
- Improve your understanding of appropriate board structures and roles of members;
- Analyse the sourcing, selecting and remunerating of board members;
- Assess the evaluation and rewarding of board member performance;
- Understand the impact of global regulatory standards on company results;
- Discuss risk management and dealing with crises;
- Unpack corporate governance and ethics in business;
- Learn how to effectively discharge your duties as a director and the incumbent legal responsibilities thereof;
- Gain the skills to effectively review the results and report these to stakeholders; and
- Manage the role of the board as change agent and strategic planner



Lindiwe is a Business Coach , a Mentor and Motivational speaker , She has been selected as a Guest Speaker in many platforms such as the City of Tshwane Tshepo 10 000, The Business Partners Business Plan for SMME Awards , The BP Petroleum Enterprise Development Gathering , The I am Entrepreneur Woman Gathering , The SEDA East London SMME Event , The Franchise Expo Gala Dinner and Breakfast in Gauteng and East London , The Investors Group Canada Gathering in Sun City amongst others , She has shared the stage with the outgoing Mayor of Tshwane , the CEO of Proudly SA , The CEO of BP Petroleum , The Minister of Small Business , CEO of Ndalo Media and many other prominent speakers and entrepreneurs , Lindiwe holds over 7 Business Awards , Listed below

- Small Business Champion Award Winner
- National Entrepreneur Champion Award Winner
- SA Premier SMME/Job Creation Award Winner
- BWASA Emerging Entrepreneur Winner
- BID Quality Award
- Shanduka Black Umbrellas Job Creation Award Winner
- Shanduka Black Umbrellas Best Performing SMME Award Winner
- UJ , PWC and Life Co Social Entrepreneur Award
- Productivity SA Award
- Runner Up of the Vauve Clique / Elle Magazine Boss Award
- Nominee for Shoprite Woman of the Year
- Nominee for Business of the Year
- Runner Up Business Partners Business Plan
- Graduates of the GIBS 10k Woman Entrepreneur Program , Top 3
- Graduates of the Bronson Centre of Entrepreneurs
- Runner Up in the Africa Emerging Entrepreneur
- Currently Finalist for two more Awards

Between 2017 – 2019 Lindiwe was featured on the below TV Shows , Documentaries and radio Interviews amongst others

- Making Moves – 2 Seasons
- Ispani – 13 Seasons
- ENCA Against all Odds
- ENCA Domestic Workers Documentaries
- CNBC Woman of Wealth
- BDTV DSTV Channel 412
- Lets Eat with Siphokazi Mzansi Magic DSTV Channel 161

Radio

- Power FM
- Khaya FM
- Metro FM
- SAFM
- 702

Publications

- City Press
- Finweek
- Real Magazine
- Making Moves
- Destiny Magazine
- DTI SMME News paper

Lindiwe Shibambo overcame difficult obstacles to become an inspiration to others she has now partnered with GE Through their ED Program to build an APP That will simplify job application for woman in rural and underprivileged areas and ensure a safe and secure platform for household and companies who will like to search for an employee , The APP is powered by Digital Academy to ensure a safe platforms for all users , Currently the APP host over 10 000 Trained and screened available workers from all over South Africa , Lesotho , Zimbabwe , Swaziland and Malawi.



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Lindiwe Shibambo



lindiwethespeaker